





## Policy Statement

# Sustainable Development T'asi Hoh...e T'a- Edets'ee-da Naa-wo

## Environmental / Nde- Naa-wo

Ecosystem Stewardship/Nde- hots'ii-hdi t'a- egha-lats'ee-da ha - hoti- edehots'ii-hdi t'a- nde- k'e- egha-lats'ee-da ha eyits'om ti t'a- egha-lats'eeda niyht... 'e- hoti- wehoidi ha eyits'om ... oza-a- k'a-i-m hoh... e ha wena-wo go-om t'a- egha-lats'ee-da eyits'om nde- xe- egha-lats'ee-da ha ts'iumwom hoym't'e.

Impact Assessment/Edaa-ni nde- xe-idi ha wek'aeta ha - soymbak'e- hoh... e kwe, edaa-ni nde- xe-idi ha nde- k'aeta ha hoym't'e, kom'ta dojme dagee-hke ha eyits'om dojme naa-wo sii- naita ha hoym't'e.

Environmental Knowledge/Nde- naa-wo - naedi k'e-zom naa-wo eyits'om dojme naa-wo e...exe- wehoidi t'a- nde- k'e- egha-lagee-da ha hoym't'e.

Mine Closure/Soymbak'e- wets'omdaetom nide- edaa-ni weghe-lagee-da ha - soymbak'e- edaa-ni wets'omdaetim ha edexe- si-gogee-h-i-m ha hoym't'e eyits'om sii- nde- eyits'om kom'ta wexe-idi ha le gha samwham tat'e- eda-t...om soymba t'a- si-dle gha edexe- si-gogee-h-i-m ha hoym't'e.

## Occupational Safety and Health / La-a- K'e- Hoti- Ts'ee-da T'a- Egha-lats'ee-da

Zero Harm/La-a- k'e- dom t'asade ha le ts'iumwom - la-a- k'e- dojme hoti- nezim egha-lagee-da ha, dojme t'asawodech'a- eyits'om ezai... e ch'a- e...ets'a-ts'ee-di ha hoym't'e, haa-ni de- zom dojme la-a- k'e- t'asade ha le hoym't'e.

Leadership and Commitment/La-a- k'e- hoti- ts'iumwom t'a- egha-lats'ee-da ha hoym't'e - dojme hoti- giyimwom t'a- egha-lagee-da de-, ats'om hoti- ho-i-m gha dom hogha-etoj, ats'om t'asi hoidi nide-, la-a- k'e- dom t'asade ha le hoym't'e.

## Social / Kom-ta dojme

Stakeholder Engagement/Dojme Xe- Soymba Gi-i-toj - nde-ts'om- k'aowoh, egha-laede dom, kom-ta dojme e...exe- nezim gogedo t'a- nde-, dom eyits'om soymba hoh... e ha hoym't'e, dojme xe- soymba hoh... e t'a-0 eda-giyimwom sii- wek'e-hodzom ha hoym't'e.

Aboriginal Peoples/Dojme Som...im - e...ets'om- nezim nats'e-a xe- edaht'e- t'asi ghom e...ets'ee-hdi ha ijle sii- hats'et'im ha, eyits'om dojme naa-wo edaa-ni t'a- wet'a-a- t'a- la-a- k'e- edijm dojme naa-wo wek'e- whe-i-m ha di le haa-ni ha hoym't'e, yati at... 'e- gha-a- "Kom-ta Dojme Som...im Xe- Egha-lats'ee-da Naa-wo" eyits'om "Kom-ta Gha Weghe- Egha-lats'ee-da Naa-wo" niyht... 'e.

Human Potential/La-a- Gha Dom Eda-t...om Go...im - dom hazom ka-a- e...exe-h't'e- naita t'a- la-a- gha hogha-etoj ha hoym't'e.

Social Investment/Kom-ta Xe- Soymba Hoh... e - la-a- gha ats'om- dom hogha-etoj ha eyits'om edijm kom-ta egha-lats'ii-de ekom- gogha egha-lagee-da giyimwom de- haa-ni ha di le.

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## Economic / Soḡmba K'e-t...o- Naa-wo

Ethical Conduct/Ehkw'i Egha-lats'ee-da Naa-wo – hoti- eyits'om ehkw'i egha-lats'ee-da ha hoḡt'e, eyi De Beers wena-wo hoḡt'e, Code of Business Conduct and Ethics.

Ethical Financing/Ehkw'i Soḡmba T'a- Egha-lats'ee-da – ediy egha-lats'ee-da sii-, soḡmba t'a- ehkw'i egha-lats'ee-da ha hoḡt'e, soḡmba t'a- doḡ nats'ee-hdi ha le, soḡmba t'a- doḡji-i- ts'a-tse-di ha le eyits'om doḡ daiḡ-a t'a- diamonds hoh...e ha le.

Product Stewardship/Neziḡ T'asi Hoh...e Ha – t'asi hoh...e t'a- neziḡ doḡ gogha egha-lagee-da ha hoḡt'e.

Economic Development/La-a- T'a- Soḡmba Hoh...e – hazoḡ t'a- la-a- t'a- soḡmba hoh...e ha eyit'a- de-oḡ koḡ-ta gots'om doḡ egha-laede ha eyits'om edzaneḡ k'e- gots'om koḡ-ta gots'om- wet'a- egha-lats'ee-da goḡht'om naedi ha hoḡt'e.

Shareholder Value/Doḡ Xe- Soḡmba Gi-i-toḡ K'e- Soḡmba Hoh...e – doḡ xe- soḡmba gi-i-toḡ t'a- koḡ-ta gha soḡmba hoh...e sii- wet'a- hoti- neziḡ koḡ-ta ts'a-gee-di ha hoḡt'e.



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