Sustainable Development

DE BEERS CANADA

Policy Statement

ᑲᐅᑭ ᒪᑭᐊᑲᓂᐅᐊᑦ ᖃᑲᐢ ᑲᐃ ᐱᒋᑕᓂᐅᐊᑦ ᑭᑭ ᐅᑭ ᐱᒍᑌᒥᒪᑲ ᐱᒪᑭᐃᐧᐁᐧᐃᐢ ᐁᑯᒪ ᐧᐊᓇᔪᐧᐁᐧ ᐃᐢ ᐁᐧᐊᐧᐁᓂᖅᑕᓂᐅᐊᑦ ᖃᓄᓂᓇᐃᑲᑎᑌᑦ ᐊᐸᑎᓂᐧᐃ ᓴᖅᑕ ᑭᑭ ᐅᑭᒪᐤ ᐧᐊᓇᔪᐧᐁᐧᐃᐃᓂᑦ ᐃᑘᖃᓂ

ᑎᐱᔭᖅ ᑲᓇᑕ ᒥᑐᓂ ᐃᑘᓂᑦ ᒥᐱᒍᑌᒪᑲᓂᓂᑦ ᐅᑕᐱᑎᓂᔪᐃᐢ ᖃᐃᔪ ᓇᐧᑲᓂᓂᑦ ᐅᒣᓂᐤ ᑲᐧᐃᓂᐧᐊᓄ ᐅᒣᓂᐤ ᐅᔾᑭ ᐧᐊᓇᔪᐧᐁᐧᐃᐢ ᐊᐸᑎᓂᔪᐃᓂᑦ ᓴᖅᑕ ᐱᒪᑭᐧᐁᐧᐃᐢ ᐊᐸᑎᓂᔪᐃᓂᑦ ᓴᖅᑕ ᐱᒪᑭᐃᐧᐁᐧᐃᐃᓂᑦ ᐃᑘᖃᓂᓵ ᐅᑯᖅ ᒪᑲ ᐅᒪ ᐅᐃᐧᑕᓂᐧᐊᑦ ᑭᐢᑎᓇ ᒥᑐᐃᓇᓂᑭᑦ ᐊᓄᑦᓴᑲᒪᓇᓂᑭᑦ ᐊᓂᐢᑲᓂᐧᐃᐢ ᑭᓇᓂᖅᑐᓂᑭᑦ ᐊᓂᐢᑲᓂᐧᐃᐢ ᐊᐧᐃᓂᐧᐊᓄ ᑲᐃᑕᑦ ᐊᓂᐢᑲᓂᐧᐃᐢ ᐊᐧᐃᓂᐧᐊᓄ ᓴᖅᑕ ᐱᒪᑭᐃᐧᐁᐧᐃᐃᓂᑦ ᐃᑘᖃᓂᓵ ᐅᑯᖅ ᒪᑲ ᐅᐃᐧᑕᓂᐧᐊᑦ ᐊᐸᑎᓂᔪᐃᐢ

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ᑕᔪᓄ ᑭᐱᒍᑌᒪᑲᓚ ᑭᐟᖏᓂᒍᓕᕐᐃᓐ

ᑭᓚᑲᓂᕐᓴᑭᑎᓭᓚ ·ᐊ·∇ᓂᕐᓴᑕᒍᓕᕐᐃᓭ ᓂᑲᐢ ᐃᑌᖁ ᖃᐃᑐᑕᓚ ᓄᐟᑕ ᑭᐊᑎᓭᑭᑕᓚ ᐊᓂᐃ ᑲᑭᓂ ᕿᓴᑎᓭ ᑕᑭᓚ ᑭᐊᑎᓭᑭᑕ ᑲᑭᓂ ᐊᓂᐃ ᑲᑭᑎᓭᑭᑕᓴᕐᐃᖅᐟ ᑲᐅᑭᕐᓂᓂᑭ ᐅᐅ ᖁ·ᑲᓭ ᑲ·ᐃᑐᑕᐟ ᒪ·ᐊᒃ ᒪᑲ ᐊᓂᐃ ᖁᐃᔨ ᑲᓭ·ᐊᕐᑕᓚ ᖁᑎᔨ ᐊᑎᕐᓂᓭᓂᐊᓚ ᐅᐃᒪᑎᓕᕐᓭᓂᓚ ᐃᑌᖁ ᓄᐟᑕ ᐊᖏ·ᑲᒥᕐᓭᓂᓚ ᐃᑌᖁ ᑲᑭᓂ ᑲᑲᓂᕐᓭᓂᓚ ᖁᑎᔨ ᑲᑭᓂ ᑲᑲᓂᕐᓭᓂᐊᓚ ᐅᐃᒪᑎᓕᕐᓭᓂᓚ ᐃᑌᖁ ᓄᐟᑕ ᑭᐱᔨ ᐃᑐᑕ

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ᑫᒋᓇᑫᒧᐧᐃᐢ

ᑭᐢᑎᓇᓴ ᒥᐃᑕᐧᑲᐠ ᐊᓂᒪ ᔑᐧᐃᐢ ᒥᑭ ᐅᒋ ᐱᒧᑌᒪᒃᐠ ᐧᑲᖏᐢ ᐁᑯ ᑕᔑᓂ ᒥᑭᐧᐁ
ᒃᓇᐧᐊᐸᒋᑲᑌᑭ ᑫᐧᒃᓇ ᓂᐢᑕ ᒥᑭ ᐅᒋᒪᒃᐠ ᑫᐧᒃᐢ ᒥᑭ ᐅᒋ ᐸᓯᐦᒪᒃᑭ ᒃᐅᒋ ᑭᐢᑭᓇᓯᐧᐦᐊᓂᐧᐊᑭ
ᓂᐢᑕ ᒥᑭ ᐅᒋ ᐱᑎᐧᑫᒪᒃᑭ ᓇᓇᒃᐤ ᑫᐧᒃᓇ ᒃᓂᓯᓇᐃᒃᑌᑭ ᐧᐊᓇᔑᐧᐁᐧᐃᓇ ᓂᐢᑕ ᐁᑎᐸᒋᒧᐧᐊᑭ
ᐅᐅ ᑫᐧᒃᓇ ᒃᐃᑐᒋᒃᑌᑭ ᑕᐱᐧᔑᐢ ᑕᓂᔑᓂᐧᐃᒪᒃᐠ ᐅᒪ ᐊᑐᐢᑫᐧᐃᐢ ᓂᐢᑕ ᐱᔑ ᓇᓇᒃᐤ ᑫᐧᒃᓇ
ᑕᑐᒋᒃᑌᐧᐊ ᐃᑕᐧᐃᓂᐠ ᓂᐢᑕ ᒥᑭ ᐃᑐᒋᒃᑌᐟ ᐃᑕᐧᐃᓂᐠ ᒥᑭᐧᐁ ᒃᓇᐧᐊᐸᒋᒃᑌᑭ ᑕᐢᓂᓯᔑᐧᐃᐢ
ᑫᒣᐢᑎᒃᓂᐧᐊᐠ ᒃᐃᔑ ᓇᓇᒃᐤ ᑫᐧᒃᐢ ᒋᒪᔑᓇᑌᐠ ᒃᐃᔑ ᒣᐢᑎᒃᓂᐧᐊᐠ ᒃᑭᔑ ᐃᑐᒋᒃᑌᐠᓭ

ᑭᐢᑎᓇᓴ ᐧᒃᐢᐠ ᒥᑭ ᐃᐧᑌᒪᒃᐠ ᑫᐧᒃᐢ ᒋᔊᐳᐢᑌᒪᒃᐠ ᒃᐃᔑ ᒪᐢᑌᔑᓂᒋᒃᑌᐠ ᓂᒃᐢ ᐃᑌᑫ ᐁᒃᓇᐧᐊᐸᒋᒃᑌᐠᓭ

ᐁᑯ ᒪᒃ ᑭᐢᑎᓇᓴ ᒥᑭ ᐃᑭᑭᐠ ᐅᐅ ᑫᐧᒃᓇ ᒃᐃᒋᒃᑌᑭ ᐧᒃᐢᐠ ᒋᔑᓇᒣᑕᓂᐧᐊᑭ ᓂᐢᑕ ᒋᐊᐸᐊᐢᑌᐠ
ᓇᓇᒃᐤ ᑫᐧᒃᐢ ᒥᑭ ᐧᐃᑭᐧᑕᒪᒃ ᒥᑭ ᒥᓇᐳᐃᒃᐠ ᐃᑕᐧᐃᓂᐠ ᒥᑭᐧᐁ ᒃᓇᐧᐊᐸᒋᒃᑌᑭ ᑕᐢᓂᓯᔑᐧᐃᐢ
ᐁᑯ ᐊᑎ ᔊᐳᐢᑌᒪᒃᐠ ᐧᒃᐢᐠ ᒃᐃᔑ ᒪᐢᑌᔑᓂᒋᒃᑌᐠ ᓂᒃᐢ ᐃᑌᑫᓭ

ᐊᐢᑭ ᒃᐃᔑᐅᒪᒃᐠ

ᐁᑯ ᐧᐃᓇ ᑭᐢᑎᓇᓴ ᐧᒃᐢᐠ ᒥᐃᔑᓇᐧᒃᐠ ᐧᒃᐢᐠ ᒥᐃᐃᒋᒃᑌᑭ ᐊᓂᐃ ᑫᐧᒃᓇ ᒃᐧᐃᓇᒃᒥᑕᓂᐧᐊᑭ ᐊᐢ
ᑭᐠ ᓂᐢᑕ ᓂᐱᐠ ᒥᓯᐧᐁ ᐊᓂᐃ ᒃᐃᔑ ᓄᒥᒃᓂᐧᐊᑭ ᓂᐢᑕ ᑭᐢᑎᓇᓴ ᐊᔪᒃᒥᓯᐧᐃᐢ ᒥᐃᑕᐧᒃᐠ ᑕᔑ
ᓂ ᓂᐢᑕ ᒃᑭᐢᑌᓂᑕᒃᑭ ᑭᔊᐢ ᒥᐊᑎ ᓂᒃᓂᐸᓂᑭ ᑫᐧᒃᓇ ᒃᐧᐃᓇᒃᒥᑕᓂᐧᐊᑭ ᐁᒃ ᒥᐱᒥᐳᒪᒃᑭ
ᐊᐢᑭᐠ ᐃᑌᑫ ᓂᐢᑕ ᒥ ᐊᑎ ᓇᓇᒃᐤ ᑕᐱᐧᑕᑐ ᑐᒋᒃᑌᑭ ᓂᐢᑕ ᐱᔑ ᒃ ᐊᑎ ᑭᐢᑎᓇᓴᒪᐳᓇᓂᐧᐊᑭ
ᑐᒋ ᓇᒃᑕᐧᐁᓂᒃᑌᐠ ᒥᓇᒃᑕᐧᐁᑐᒋᒃᑌᐠ ᐅᒪ ᑫᐧᒃᐢ ᒃᐅᒋᒃᑌᐠᓭ

ᐁᒃᓇᐧᐊᐸᒋᒃᑌᐠ ᐧᒃᐢᐠ ᑫᐧᒃᐢ ᑫᐃᑭ ᒥᑯᒃᒥᐸᓂᐧᐠ ᐅᒪ ᐅᒋ ᐊᐸᑎᓯᐧᐃᐢ ᑫᐯᒋ ᑕᑯᔑᓇᒪᒃᐠᓭ

ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᑫᒃᐊᐸᒋᒃᑌᐠ ᐧᐊᓇᔑᐧᐁᐧᐃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᑫᐧᒃᐢ ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ
ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ
ᒥᓯᐧᐁ ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ
ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᒥᐃᑕᐧᒃᐠ
ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ ᒥᐃᑕᐧᒃᐠ ᐊᐢᑭᐠ ᑫᐧᒃᐢ ᑭᐢᑎᓇᓴ ᒥᓯᐧᐁ

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ᐊᐢᑭᐦᐃᐧᐃ ᐅᑭᐢᑫᓂᑕᒧᐧᐃᐣ

ᒥᓯᐧᐁ ᑫᐧᒃᐣ ᑎᑕᐱᑦᐣ ᐃᔑᓇᒐᓂᓂᐧᐊᐠ ᐁᒪᒧᐧᐃᓂᖅᑌᑭ ᑕᐱᐢᑦ ᐅᒥᐢᑎᐃᔑᒧᐧᐃᐣ ᐊᐸᑭᑦᐃᐣ ᓄᐢᑕ ᑭᐢᑫᓂᑕᒧᐧᐃᓇᓇ ᑎᑭ ᑭᓂᖅᒃᐣ ᐅᑭᐢᑌᓂᑕᒧᐧᐃᐣ ᐅᒉᓂᐤ ᐊᐢᑎᓂᐤ ᖃᐃᔑᐅᒪᒃᐠ ᐅᒪᓂᐤ ᐁᐸᐢᑫᐧᐃᐣ ᐊᐸᑭᑦᐃᐣ ᐁᐸᐢᑫᐧᐃᐣ ᐁᐸᐢᑫᐧᐃᐣ ᐁᐸᐢᑫᐧ

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ᐊᓴᒥᐅᑐᐃ·ᐃᓂᓵ ᐃᑌᕿ

▽·ᐊᑯ ᐊ·▽ᓇ ᕿᐃᔨ ᒥᑯᑲᒥᐃᐟ ᑕᐱᓄᐟ ᐅᑕᑭᐢ ᐃᑌᕿ ᕿᐃᔨ ᓄᒥᒋᑲᓂ·ᐊᓵ ▽ᑯ ᒪᑲ ᑕᔨᓱ ᐊᓴᒥᐅᑐᐃ·ᐃᔪ ᒋᐊᐸᐊᑭᑌᓵ ᑕᐱᓄᐟ ᐅᐁᒪ·ᐊᓵ ᐊᐸᒋᐊᑲᓇᓵ ᓱᑭᑕ ᐱᑎ ᐅᑕ·ᐃᓇ ᓱᑭᑕ ᐱᑎ ᒥᑯᑲᒥᐃᐟ ᐁᐃᔨᓇ·ᑲᓵ ᕿᐃᔨ ᐅᑕᑭᐢ ᐃᑌᕿ ᓱᑭᑕ ᐱᑎ ᒥᑯᑲᒥᐃᐟ ᐁᐃᔨᓇ·ᑲᓵ ᕿᐃᔨ ᐅᑕᑭᐢ ᐃᑌᕿ ᓱᑭᑕ ᐊᐸᑎᓄ·ᐃᓂᓵ ᐃᑌᕿ ᓇᓇᑲᐤ ᐊᒥᐃ ᒥᑯᑲᒥᐃᐟ ᐅᑕᑭᐢ ᐃᑌᕿ ᐃᓂᓂ·ᐊᓵ ᓱᑭᑕ ᐊᐸᑎᓄ·ᐃᓂᓵ ᐃᑌᕿ ᓇᓇᑲᐤ ᐊᒥᐃ ᒥᑯᑲᒥᐃᐟ ᐁᐃᔨᓇ·ᑲᓵ ᕿᐃᔨ ᐃᑌᕿ ᐅᑯ ᐅᑕ·ᐃᓇ ᕿᑭᐢᐸᓂᑭ ᐅᒪ ᕿᑯᐢ ᐃᑌᕿ ᐅᑯ ᐃᓂᓂ·ᐊᓵ ᓱᑭᑕ ᐊᐸᑎᓄ·ᐃᓂᓵ ᐃᑌᕿ ᓇᓇᑲᐤ ᐊᒥᐃ ᒥᑯᑲᒥᐃᐟ ᐁᐃᔨᓇ·ᑲᓵ ᕿᐃᔨ ᐃᑌᕿ ᐅᑯ ᐅᑕ·ᐃᓇ ᕿᑭᐢᐸᓂᑭ ᐅᒪ ᕿᑯᐢ ᐃᑌᕿ

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ᐊᐸᑎᓯ·Δᐢ ᐁᖵᓇ·ᐊᐸᒋᖏᑌᐠ

ᐁ·ᐊᑯ ᖃᐊᑎ Δᔪᓇᒣᑕᓂ·ᐊᐠ ᐅᒪ ᐊᐸᑎᓯ·Δᐢ ᑭᑎᓇᒻ ᒋΔᑕ·ᖏᐠ ᑕ·ᐯ ᒐᑐᖏᑌᐠ ᖃ·ᓂᔪᐠ ᒋᐊᐸᑕᐠ ᓄᑦᑕ ᒋᑭᑭᓂᖏᑌᐠ ᐊᓂΔ ᒥᓯ·ᐁ ᖃᐊᑎ ᒪ·ᐊᒻ ᖏΔᐧᐸᑭ Δᑌᖃ ᖃΔᔪ ᒥ·ᓂᔪᐠ ᐊᐸᑎᓯ·Δᐢ Δᑌᖃ ᓄᑦᑕ ᓇᓇᖏ° ᐊᓂΔ ᖏΔᔪ ᑕ·ᐁᓂᑕᑯᓇᓂ·ᐊᐠ ·ᖏᖅᐢ ᒐᑐᖏᑌᑭ ᐁᓂᓯᓇΔᖏᑌᓂᐠ ᐅᒣᓂ° ᑎᐱᖅ ᖏᑕᐠ ᐁᐊᐸᑎᓯ᙮ ᐃᑦᐱᐠ ᐁᓂᓯᓇΔᓂᓂ° ᒥᑭ ᐅᒥ ·ᖏᖅᐢ ᒪᓂᒥᑕ·ᐊᑭ ᐅᐅ ᐊᐸᑎᓯ·Δᓇₓ

ᐊᐸᑎᓯ·Δᐢ ᐁΔᔪᓇ·ᖏᐠ ᓂᓂᖃᐠ ᐁΛᒥᐁ᙮ ᓄᑦᑕ Λძ ᐁᐊᐸᑎᓯ᙮ₓ

ᑭᑎᓇᒻ ᒋΔᑕ·ᖏᐠ ·ᖏᖅᐢ ᐊᐸᑎᓯ·Δᐢ ᐁᐊᑐᑦᑦᑕᐢ ᓂᓂᖃᐠ ᐅᑕ ᖏΔᔪ ᐊᐸᑎᓯᓇᓂ·ᐊᐠ ᐁᖏ ᖏᓂᑭ ᐁᑕ·ᐁᓂᑕ·ᖏᐠ ᒪ·Δ ᖏ·ᑭᔪ·Δᖏᒥ᙮ ᐊ·ᐁᓂᖏᐠ ·ᖏᐠᑕ° ᒐᑐᕽ ᓄᑦᑕ Λძ ᒪ·ᐊ·ᐊᓇᵕ·ᑭᒥ᙮ ᑭ·ᖏᓂ° ᒥᑭ ᐅᒥ ᒥᓇᐸᓇΔძ᙮ ᑭ·ᖏᓂ° ·ᖏᑕ° ᖏ·Δᑐᑕᐢ ᐊ·ᐁᓂᖏᐠ ᓄᑦᑕ ᑭᑎᓇᒻ ᐁᖏ ᒥΔᑕ·ᖏᑭ ᑕΛᵕძᒻ ᒪᓄᒥᑭ·Δᐠ ᒥᐅᒥᑕ·ᖏᐢ ᒪᓄᒥᑐ·Δᐠ ᓄᑦᑕ ᒪᖏ ᑕΛᵕძᒻ ·ᖏᖅᐢ Λძ ᒥᐊᐸᑎᓯ᙮ ᓂᓂᖃᐠ ᐁᖏ ᖏᓂᑭ ᑭᐅᒥ ᒪᓂᐸᓂᐢ Δᓂᓂ° ᓂᖏᐠ Δᑌᖃₓ

ᒥᐅᔪᑕᓂ·ᐊᐢ ᒪᖏ ᑭᑎᓇᒻ ·ᖏᖅᐢ ᒥΔᑐᑕᐢ ᐅᒣᓂ° ᖃ·ᓂᔪ° ᖏΔᔪ ᐊᐸᒥΔ᙮

ᐊ·ᐁᓂᖏᐠ ᑭᑎᓇᒻ ᒥ·ᐊᓂᑐᓂ·ᐊᐢ ᑕ·ᐯᓂᑕᒧ·Δᐠ ᒥᑭ ᐅᒥ Λᒥᑕᓂ·ᐊᐢ ᐅᒪ ᖃ·ᖏᐠ ᖏ·Δ ᐅᐸᐢᑭᑕᓂ·ᐊᐢ ᒥᐧᐊᐢ Λძ ᐁΔᔪᓇ·ᖏᐢ ᐅᒪ ᐊᐸᑎᓯ·Δᐠₓ

ᐊᐸᑎᓯ·Δᐠ ᐁᐸᓯძᒪᖏᐢ

ᑭᑎᓇᒻ ᒋΔᔪᓇ·ᖏᐢ ᓄᑦᑕ ᒥΛᒥᑕᓂ·ᐊᐢ ·ᖏᖅᐢ ᒥᑭ ΛᒧUᒪᖏᐢ ᐅᒣᓂ° ᑎΛᔆᐢ ᐁ ᐊᐸᑎᓯᐊᖏᑕᐢ ᐅᒣᓂ° ᐊᐸᑎᓯ·Δᓂᓂ° ᑭᑎᓇᒻ ᒪᖏ ᒥᑭ ᐊᑎ Δᔪ·ᖏᐢ ᓂᖏᐠ Δᑌᖃ ᒥᓯ·ᐁ Λძ ᒥᑭᑭᐊᖏᓇ ᑕΛᵕძᒻ ᐁᓂᑎᓯ·Δᑕᐟ ᐊᐸᑎᓯ·Δᓂᓂ° ᓄᑦᑕ Λძ ᐊᐸᒥᐊᖏᓇ ᐁᓇᑕ·ᐊᐸᒪᐟ ᓄᑦᑕ Λძ ᐁ·ᔆΛᖃᐟ ᖃ·ᖏᓂᓂ° ᓄᑦᑕ Λძ ᐊᓂΔ ᖃ·ᖏᓇ ᖏᑎᓇᒻ ᐊᐸᑎᓯ·ᐊᖃᐢ᙮ₓ

ᐁძ ᒪᖏ ᑕᐢᑕ ᖃΔᔪ ᒥძᵕᖏᒥᖏᓂ·ᐊᐢ ᐊᓂΔ ᖃ·ᖏᓇ ᖏᑕძᓇᐟ

ᐊᐢᑕ ᖏΔᔪ ᒥძᵕᖏᒥᖏᓂ·ᐊᐢ ᑭᑎᓇᒻ ᒥᑭ ᐅᒥ ᐊᐸᑎᓯ·ᐊᖃᐟ ᓄᑦᑕ Λძ ᒥᓯ·ᐁ ᐊᓂΔ ᖃ·ᖏᓇ ᒥᑭ ᐅᒥ ᒥᓇᐸᓇΔძ᙮ Δᑌᖃ ᒣ·ᖏᐢ ᐁᒥძᵕᖏᒥᖏᓂ·ᐊᓂᐢ ᖏΔᔪ ᑎΛᓇ·ᐁᓯ᙮ ᖃΔᔪ ᒥძᵕᖏᒥᖏᓂ·ᐊᓂᐢₓ

PS.07.02

President and Chief Executive Officer

J.K. Gowans

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