



January 2011

To: Employees and Interested Parties


### **Our Commitment to Sustainable Mineral Waste Management**

As set out in our Sustainable Development Policy, we are committed to sustainable mining practices aligned to the Mining Association of Canada - Towards Sustainable Mining Guiding Principles.

In my role as Chief Operating Officer I accept overall accountability for ensuring that mineral wastes are managed in a responsible manner and that we:

- Locate, design, construct, operate, decommission and close facilities in a manner such that all structures are stable; and solids and water are managed within designated areas;
- Facilities and practices conform to regulatory requirements, sound engineering practice, company standards, Mining Association of Canada's Guidelines, and commitments made to Communities of Interest;
- Assign accountabilities and provide sufficient resources at each mine;
- Implement and maintain effective management systems;
- Consult with Communities of Interest, taking into account their considerations relating to mineral waste management facilities; and
- Establish an on-going program of review and continual improvement to manage health, safety and environmental risks associated with mineral waste management containment facilities.

Yours truly,  
**De Beers Canada Inc.**



Chantal Lavoie, P.Eng.  
Chief Operating Officer

