

**SHE Field Trainer (CL)
Safety & Health
Closing date: July 27, 2010**

**Posting #: 2010-114
Location: Victor Mine
Rotation: 2 weeks in and 2 weeks out**

As an integral member of the De Beers Canada, Victor team, you will be responsible to develop and deliver training related to safety, health and environment principles as defined by De Beers Canada and Victor Mine policies, procedures and standards; other legislated requirements as found within the Ontario Occupational Health and Safety Act, the Ontario Mining Regulations and Ministry of Training Colleges and Universities requirements.

The role will include support duties overlapping with the mine site emergency response coordinator and as such the incumbent must be competent in surface emergency response and its related training programs.

This role will form the baseline of assurance that the Victor Mine workforce is well prepared to achieve established goals and expectations for safe production, legislated compliance and ultimately the achievement of our goal of zero harm.

Responsibilities include:

- Ability to uphold, promote and demonstrate the 5 visions of De Beers Canada and Victor Mine; those being to be Passionate, Pull Together, Build Trust, Show We Care and Shape the Future
- Adhere to and promote De Beers Canada and Victor Mine policies and procedures and other legislated industry standards including industry best practices
- Work in a safe and efficient manner while being 1 member of an integral team
- Assist in the development of classroom and field lesson plans in compliance with legislated standards and industry best practices
- Participate in the process of trainee evaluation and development planning
- Provide feedback to trainee and management team on trainee ability and opportunity for improvement
- Deliver hands on training as required in both field and classroom applications
- Prepare presentations, handouts, and other training materials as required
- Complete training record documentation and ensure confidentiality of individual training records
- Participate as an active member of Victor Mine emergency response teams

Requirements:

- Experience working in surface or underground mining, milling or smelting operations
- Qualified as a Job Instructor Trainer with work experience as a trainer in confined space entry, use of man lifts, forklifts, overhead crane, zero energy lock out, conveyors and guarding
- Ontario common core training in surface/underground miner, milling or smelting programs
- Qualified in Ontario Mine Rescue or surface rescue applications
- Proven experience in Microsoft Office computer applications
- Experience delivering adult education
- Strong communication skills both verbal and written
- Experience in cross-cultural (aboriginal) work environment

Forward your resume in confidence to:

Human Resources, Victor Mine

Fax: **705-268-0179**

Email: hr.victor@ca.debeersgroup.com