

## **SUSTAINABLE DEVELOPMENT**

**De Beers Canada Inc. \* is committed to operating in accordance with the principles of sustainable development. This means ensuring that activities undertaken today meet the needs of the present without compromising the ability of future generations to meet their own needs. This requires all employees and contractors to take account of the longer term economic, social and environmental implications of their decision making and actions – not just for business but for society at large.**

**De Beers Canada will apply the following principles in all of its activities and undertakings:**

### **GENERAL**

*Shared Responsibility* - Ensure that employees and contractors actively participate in and promote De Beers Canada sustainability policies and programs;

*Management Systems* – Ensure continuous improvement through effective implementation and alignment of management systems in areas of environment, occupational health and safety, security, quality and sustainable development;

*Transparency* - Ensure that activities are conducted in an open and transparent manner;

*Audits and Reporting* - Implement rigorous performance review processes to ensure accountability at all levels, including periodic audits by an Independent Third Party;

*Regulatory Compliance* - Conduct all activities in compliance with applicable legislation;

*Best Practices* - Conduct all activities consistent with international best practices, including De Beers global Best Practice Principles;

### **ENVIRONMENTAL**

*Environmental Knowledge* – Implement a balanced approach in applying innovative technologies and scientific advances with traditional knowledge;

*Ecosystem Stewardship* – Become responsible and vigilant stewards of the lands and waters we occupy, minimizing ecosystem impacts, protecting endangered species, facilitating biodiversity conservation, and applying advanced principles in pollution prevention;

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### **ENVIRONMENTAL** *(continued)*

*Impact Assessment* – Ensure that impact assessments are undertaken prior to beginning any mining activity, respecting multi-stakeholder viewpoints and traditional knowledge;

*Mine Closure* – Ensure that each mine and facility has a decommissioning plan that addresses reducing long term local environmental and community impacts;

### **SOCIAL**

*Stakeholder Engagement* - Communicate openly with governments, employees, local communities and the public, to sustain mutual understanding of environmental, social and economic issues;

*Human Potential* – Develop human potential through ongoing learning that ensures equal opportunity and human rights, respecting gender, race, social, religious or disability differences;

*Social Investment* – Make real and sustainable contributions to social development wherever we operate;

### **ECONOMIC**

*Governance* - Ensure that effective corporate social responsibility principles are embedded into De Beers Canada's governance processes, integrating environmental, social, safety, health, cultural and economic practices;

*Ethical Conduct* – Demonstrate honesty and integrity by applying the highest standards of moral and ethical conduct, in accordance with De Beers' Code of Ethics & Behaviour;

*Ethical Financing* – Promote ethical financing wherever we operate, with zero-tolerance for bribery, corruption or activities related to conflict diamonds that promote human suffering;

*Product Stewardship* – Build consumer confidence by promoting sustainable development across the value chain;

*Economic Development* – Make real and sustainable contributions to local and national economic development that encourages local empowerment, including local recruitment, purchasing and investment.

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