

ENVIRONMENTAL MANAGEMENT

We care about our employees, the environment, and the communities in which we operate. Through the strong personal commitment of our employees we achieve safety, health and environmental excellence by targeting zero harm.

Accordingly, De Beers Canada* will:

- Conduct all activities in compliance with applicable legislation, and other requirements, providing for the protection of the environment, employees and the public
- Apply appropriate good management practices in the absence of legislation or where De Beers believes more stringent criteria than those required by law are needed to advance environmental protection and to minimize environmental risks
- Integrate the management of environmental, social, cultural and economic issues into company business and planning
- Protect the environment through the wise use of resources and prevention of adverse environmental impacts, including pollution prevention
- Implement, maintain and improve appropriate management systems and programs to achieve environmental objectives, and to continually improve environmental performance through a process of regular review
- Ensure awareness among employees and contractors of this environmental policy, promote shared responsibility and accountability for environmental obligations, and provide the support and training necessary to achieve these objectives, and,
- Communicate openly with governments, employees, local communities and the public to sustain mutual understanding of environmental, social and economic issues

* Unless otherwise stated, the term De Beers Canada means De Beers Canada Inc. and includes the Corporate, Exploration and Mining Divisions.